## **Equality Objectives and Plan 2020-2021**



Objectives	Person(s) Responsible	Actions Required	Timescale	Outcomes	Monitoring
Narrow the gap between	EY Lead	<ul> <li>Key marginal boys</li> </ul>	End of each term	Attainment gap between	EY lead
boys and girls by the end	SLT	identified and		boys and girls will have	SLT
of Foundation Stage	EY Practitioners	targeted in provision		reduced from the starting	
		<ul> <li>Provision is 'dressed'</li> </ul>		point	
		to engage boys in			
		purposeful learning			
		<ul> <li>Interventions are put</li> </ul>			
		in place to accelerate			
		progress e.g.			
		WellComm (Speech			
		and Language			
		toolkit), extra reading			
		and phonics sessions			
		<ul> <li>Termly tracking and</li> </ul>			
		analysis of data			
Narrow the gap between	SLT	<ul> <li>Termly tracking and</li> </ul>	End of each term	Attainment gap between	SLT
boys and girls in all areas	Class teachers	analysis of data		boys and girls will have	
		<ul> <li>Key marginal children</li> </ul>		reduced from the starting	
		identified		point	
		<ul> <li>Active learning and</li> </ul>	Half termly		
		use of outdoors			
		Appropriate			
		interventions are put			
		in place e.g. pre and			
		post teach,			
		Accelerated reader 10			
		session intervention			
		and star reader test			
		to show progress and			
		identify gaps			
		Reading books used			
		for home reading and			

Narrow the gap between disadvantaged and non-disadvantaged pupils in reading, writing and maths	SLT Class teachers	•	during English sessions are boy appropriate  Termly tracking and analysis of data Key marginal children are identified and targeted Appropriate interventions are put in place e.g. pre and post teach, Accelerated reader 10 session intervention, star reader test to show progress and identify gaps, LEXIA TA support enables focussed teaching for disadvantaged groups who need to accelerate progress PIXL therapies to be used in maths	Each term	Attainment gap between disadvantaged and non-disadvantaged pupils will have reduced	PP Champion SLT
Promote spiritual, moral social and cultural development through all appropriate curricular opportunities with particular reference to issues of equality and diversity.	Diversity Champion SLT Class teachers	•	Ensure Jigsaw is embedded across the school and enhanced with mental health assemblies/lessons from lockdown return Develop a wide range of opportunities during and after school eg trips, clubs, visitors (when covid secure)	September 2020  Each term	Whole school curriculum map highlights Character development and a wide range of extra-curricular opportunities or enhancements  Range of after school clubs  Wide range of children attending clubs	SLT

Begin peripatetic	Jan 2021		
music tuition in		At least 3 global	
school to enhance the		partnership	
specialist music		events/charity events to	
teacher		take place per year	
<ul> <li>Analyse data to</li> </ul>	Termly		
ensure children		EAL children making good	
whose first language		progress in comparison	
is not English are		with other groups	
making good progress			
<ul> <li>Introduce 'Little</li> </ul>	Autumn 2 2020		
People, Big Dreams'			
books into assembly			
to promote			
aspirations and to			
help reduce gender			
stereotypes			
<ul> <li>Opportunities to</li> </ul>	Various times throughout		
undertake charity	the year		
work take place			
throughout the year			